

Message Text

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12

ACTION EA-14

INFO OCT-01 EUR-25 ISO-00 CIAE-00 COME-00 EB-11 INR-11

LAB-06 NSAE-00 RSC-01 SIL-01 PA-04 PRS-01 USIA-15

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TO SECSTATE WASHDC 3579

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E.O. 11652: N/A

TAGS: ELAB, JA

SUBJECT: GOVERNMENT WAGE INCREASES

REF: TOKYO A-381

1. AFTER THOROUGH SURVEY OF WAGE INCREASES GRANTED BY PRIVATE INDUSTRY, NATIONAL PERSONNEL AUTHORITY (NPA) JULY 26 RECOMMENDED FOLLOWING GOVERNMENT PAY BOOSTS: (A) TOTAL REGULAR WAGES UP AN AVERAGE OF 32.48 PERCENT RETROACTIVE TO APRIL FIRST: (B) TOTAL BONUS AMOUNT PAID ANNUALLY (IN TWO INCREMENTS)) 70 59 5.2 MONTH'S BASIC PAY. (BASIC PAY ROSE AVERAGE OF 29.64 PERCENT AS PART OF 32.48 FIGURE. THIS WOULD MEAN ANNUAL BONUS PACKAGE WOULD RISE ABOUT 38PERCENT). WAGE INCREASE WILL MEAN THAT AVERAGE NATIONAL PUBLIC SERVANT 39 YEARS OLD WILL EARN, MINUS BONUSES, \$475 PER MONTH (AT YEN 295 TO ONE DOLLAR).

2. NPA RECOMMENDATIONS MADE TO CABINET WHICH REPORTEDLY APPROVING THEM WITHOUT MODIFICATION THIS WEEK. DIET EXPECTED DURING AUTUMN SESSION TO CONFIRM CABINET DECISION. (GOJ, ANTICIPATING REQUIREMENT FOR LARGE INCREASES, HAS ALREADY GIVEN PROVISIONAL INCREASES OF 10 PERCENT. BALANCE WILL BE PAID AFTER DIET PASSES NEW WAGE SCHEDULES.)

3. DIRECTLY EFFECTED ARE 800,000 REGULAR NATIONAL PUBLIC SERVANTS,
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BUT ULTIMATELY PARALLEL INCREASES WILL BE GRANTED ANOTHER 300,000

"SPECIAL" PUBLIC SERVANTS (SEE REFAIRGRAM, ENCL 3) AND OVER 2.6
MILLION EMPLOYEES OF PREFECTURES, CITIES AND SMALLER MUNICIPALTIES.
HODGSON

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NNN

Message Attributes

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